

Estt. Srl. No. 02/2025 RBE No- Nil

EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/ Office of the Principal Chief Personnel Officer रेल सदन, द्वितीय तल, भुवनेश्वर - 751017 Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Selection.

Date:02.01.2025

ALL PHODs/CHODs, DRMs/CWM/CAO&CPM, East Coast Railway, Bhubaneswar.

Sub: Selection Calendar de-novo - an effective Monitoring Tool

A copy of this office Letter No. ECoR/Pers/R/Clarification/37/Misc./2, dated 02.01.2025 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(Suresh Kumar Behera)
Deputy Chief Personnel Officer/HQ
For Principal Chief Personnel Officer.

Copy to:-

- 1. Secy. to GM & AGM,
- 2. Chairman-RRB&RRC-BBS,
- 3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
- 4. General Secretary's- ECoRSC & ECoRSU.



🕞 पूर्वतटरेलवे/EAST COAST RAILWAY

आज़ादी_{का} अमृत महोत्सव

Date: 02.01.2025

, मुख्यालयकार्यालय, कार्मिकविभाग, रेलसदन, साउथब्लॉकभुवनेश्वर Headquarters Office, Personnel Department, Rail Sadan, South Block Bhubaneswar-751017

No. ECoR/Pers/R/Clarification/37/Misc/2

Sr. Divisional Personnel Officers, KUR, WAT, SBP & WPO/CRW/MCS, Dy.CPO (Gaz.), SPO (HQ), East Coast Railway.

Sub: Selection calendar de-novo-- an effective Monitoring Tool.

Ref: Railway Board's Letter No. E(NG)I/2023/PM1/20 dated 03.10.2023,

circulated vide PCPO/BBS Estt. Serial No. 132/2023.

As desired by PCPO, a selection calendar should be prepared and published in the prescribed format circulated earlier vide this office letter quoted under reference by 1st week of January 2025 in ECoR i.e. at HQ BBS as well as in Divisions/Units in order to ensure timely promotions and for ease of monitoring the progress made in Selection/Suitability Test/Trade Tests, as the case may be. The selection calendar should be followed scrupulously with a target to complete the Selection/Suitability/Trade Tests by the month of October 2025.

A compliance is solicited for appraisal of PCPO/ECoR/BBS.

(Suresh Kumar Behera) Dy.Chief Personnel Officer (HQ)

For Principal Chief Personnel Officer





Estt. Srl. No. 132/2023 RBE No- Nil

EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/ Office of the Principal Chief Personnel Officer रेल सदन, द्वितीय तल, भुवनेश्वर - 751017 Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Selection.

Date: 03.11.2023

ALL PHODs/CHODs, DRMs/CWM/CAO &CPM, East Coast Railway, Bhubaneswar.

Sub: Selection calendar de-novo-an effective Monitoring Tool.

A copy of Railway Board's Letter No. E(NG)I/2023/PM1/20, dated 03.10.2023 on the quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer.

Copy to:-

- 1. Secy. to GM & AGM,
- 2. Chairman-RRB&RRC-BBS,
- 3. Dy. CPOs /Sr. DPOs, DPOs/SPOs, WPO/APOs of Personnel Department
- 4. General Secretary's- ECoRSC & ECoRSU.

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भारत सरकार/GOVERNMENT OF INDIA रेल मंत्रालय/MINISTRY OF RAILWAYS (रेलवे बोर्ड/RAILWAY BOARD)

E(NG) \$2023 / PM1/20

Called To (206)

Prosting & Erecht

Prosting & Erecht

No. E(NG) 2023/PM1/20

New Delhi, dated 03,10,2023

The General Manager(P)
All Zonal Railways & Production Units
(except Northern Railway)

Sub: Selection calendar de-novo—an effective Monitoring Tool.

The grant of timely promotion by HR department is an area of utmost priority which safeguards both our employees aspirations and organizational interests. Several instructions have been issued by Railway Board directing the Zonal Railways and PU's to ensure timely promotions and to prepare a selection calendar for ease of monitoring the progress made in selections, and accordingly this data is also being sought periodically.

In this regard Northern Railway has prepared a draft calendar for monitoring of selections a copy of which is being circulated for the benefit of all Railways. PCPO/NR while introducing the system improvement initiative has indicated that with this new initiative, HQ office will actually let the divisions/units know of their pending selection/suitability/trade test. This will be a full-proof exercise with no selection/suitability/trade test being lost sight of. The idea is laudable and is worth emulating.

All Railways may suitably devise their promotions monitoring mechanism to ensure timely career progression for their employees.

Signed by Saniav Kumar

(station) 16:55:42

Deputy Director Estt.(N)

Railway Board

E-mail: sanjay.kumar6@gov.in Ph. No. 43658/01123303658

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File No.ECoR-HQ0PERS(R)/5/2023-O/o DY.CPO/HQ/ECOR





Estt. Srl. No. 163/2023 RBE No- Nil

EAST COAST RAILWAY

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/ Office of the Principal Chief Personnel Officer रेल सदन, द्वितीय तल, भुवनेश्वर - 751017 Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Selection

Date:02.01.2024

ALL PHODs/CHODs, DRMs/CWM/CAO&CPM, East Coast Railway, Bhubaneswar.

Sub: Selection calendar de-novo- an effective Monitoring Tool over ECoR.

A copy of letter No. ECoR/HQ/PERS/R/13/2021(42/2023), dated 29.12.2023 on the quoted subject is forwarded herewith for information, guidance and necessary action.

Digitally Signed by PENTA RADHA KRISHNA Date: 02-01-2024 18:41:37

Reason: Approved

Encl: As above,

(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer.

Copy to:-

- 1. Secy. to GM & AGM,
- 2. Chairman-RRB&RRC-BBS,
- 3. Dy.CPOs /Sr.DPOs, DPOs/SPOs, WPO/APOs of Personnel Department,
- 4. General Secretary's- ECoRSC & ECoRSU.





पूर्वतटरेलवे/EAST COAST RAILWAY मुख्यालयकार्यालय, कार्मिकविभाग, रेलसदन, साउथब्लॉकभुवनेश्वर Headquarters Office, Personnel Department, Rail Sadan, South Block, Bhubaneswar-751017

No. ECoR/HO/PERS/R/13/2021(42/2023).

Sr. Divisional Personnel Officers, KUR, WAT, SBP & WPO/CRW/MCS, Dy.CPO (Gaz.), Dy.CPO (HQ), East Coast Railway.

Sub: Selection calendar de-novo-- an effective Monitoring Tool.

Ref: 1. Railway Board's Letter No. E(NG)I/2023/PM1/20 dated 03.10.2023, circulated vide PCPO/BBS Estt Serial no. 132/2023.

2. GM's Review meeting dated 26.12.2023.

It has been decided that a selection calendar should be prepared and published in the prescribed format circulated earlier vide this office letter under reference(1) by 1st week of January 2024 in ECoR i.e. at HQ BBS as well as in Divisions/ Units in order to ensure timely promotions and for ease of monitoring the progress made in Selection/ Suitability Test/ Trade Tests, as the case may be. The selection calendar should be followed scrupulously with a target to complete the Selection/ Suitability/ Trade Tests by the month of October 2024.

A compliance is solicited for appraisal of General Manager.

(SIDDHARTH KATI)
Principal Chief Personnel Officer

Dated: 29.12.2023